

CONFIDENTIAL REPORT ON PRIVATE INVESTIGATION

Subject's Positive Identification

Subject was positively identified and his name full name is XYZ and found to be correct as verified from available Government Records. His name appears at Sr. No. 85 of Voter List available at office of Local MLA. Subject has never changed his name legally, he does not have any alias but his nick name is Billu. Subject can be contacted through his home phone no 011-27xxxxx or work telephone number 9212345678. XYZ was born on July 10, 1995 and his aadhar card number is 37X 8XX 677. Subject is 5'4" tall, weighs 68 kgs, has brown hair and black eyes. He has no scars, tattoos or other distinguished marks.

Residential Address:

The residential address furnished by the subject has been verified and found to be correct, except that we have to add Near Sony Nursing Home to make it absolutely correct and easily accessible. The correct and complete address is as follows':

E-X Paschim Vihar
New Delhi- 110043

The family owns a single-storyed house which was constructed more than 30 years ago. It is an old, simply constructed dwelling unit which has four rooms constructed on 200 square meters of land. The house has undergone minor repairs and has been white-washed periodically but has never been renovated. It is also reported that the family owns around 5 'bighas' of agricultural land which has been given on 'batai' basis and yields moderate income.

The family is staying here for more than 10 years. Subject lives here with his father, mother, married brother and his family in an exclusive residential section of West Delhi known as Sunder Vihar, Pashim Vihar. He lives here amid very favourable surroundings and there is a generous mix of people of all castes and there is no major law and order problem in the locality. His associates in this vicinity are desirable and social activities are on a conservative side.

Many of XYZ's current shortcomings stem from the influence of which he was exposed as a child. Actually, his early life was far too soft and easy for his own good. Sources admit that he "never had to go out and fight for anything". Moreover, he

never did very much is the way of part time work while going to high school and college because of his outstanding intellectual capacity. Mr. XYZ has always been able to get by on the job and in school without extending himself at all. As a consequence, he could never become conditioned to hard work.

Born, in March 1990 in Narnaul, Mahendragarh, Haryana, Mr. XYZ grew up in high level socio-economic circumstances. His father, an important Legal Advisor in MCD says, "During the time I was growing up, I did not see a great deal of my father. He not once stayed late at the office quite frequently but brought so much work home with him on weekends that he was forced to spend a lot of time by himself. Consequently, I don't think he had a great deal of influence on me". Anil describes his mother as very affectionate, sympathetic and if anything inclined to give to give us too much." Anil was the younger of two children, his brother being fourteen years his senior. For all practical purposes, then, he was raised as only child. We get the strong impression that he was quite sheltered and over protected during the early years. This undoubtedly represents one important characteristic. At the same time, he did not grow up in a family situation conducive to the development of high standards of moral character.

Family Background:

Subject belongs to a well to do family of lawyers. The father of subject who was legal advisor in MCD seems to have good savings. Subject's brother is a practicing lawyer and his Bhabhi is a Manager in a Multinational Company. Subject's mother is a home maker and confines herself to Pooja Path most of the time. As learned from neighbors, mother of subject is not greedy, co-operatives readily and has no nuisance value

Basically they are from a Service Class background and family maintained very cordial relations with each other. There is no divorce or separation in the family.

Financial Background:

Subject maintains saving accounts with Ramtirath Nagar Branch of Central Bank of Indus & his salary account no is xxx2247xxxx, in which his salary is credited. A review of his accounts rate here as a satisfactory client. Similarly

transactions reflected in his CITI bank Credit Card No 456789101112 were within the sanction limit.

In reviewing Mr. XYZ candidate's financial statement, it was found that he handles his finances well and apparently has not overextended himself. A check with the CIBIL showed that Mr. XYZ had satisfactory credit and no delinquent payments.

The family of the subject is a well-to-do family having modern amenities at their disposal. Father is getting a generous pension, along with accompanying benefits. Income from the practice of brother and salary of subject and his bhabhi are the mainstay of the family income. Besides it is reported that the subject's father has invested his terminal benefits wisely and they are multiplying satisfactorily and will be handy at the time of the marriage of the subject. The subject or his family members are not involved in any speculative activities and are not in the habit of frittering away the family savings.

Mr. XYZ has never filed bankruptcy, has any bills sent to a collection agency, had any purchased goods repossessed, had his wages attached, or been delinquent in paying taxes or rent payments.

Sexual Behaviour:

Subject was never found in sexual behaviour of criminal nature or what causes an individual to be vulnerable to coercion, exploitation or duress or which reflects lack of discretion or judgment. Subject's personality was observed deeply and no pattern of compulsive, self-destructive or high risk sexual behaviour that the person is unable to stop or that may be symptomatic of a personality disorder was found.

Educational Records Checks:

Subject has done MSW (Master of Social Work) from Institute of Social Sciences in June 2009 and this was confirmed by the online record available on the website of the Institute.

Contact was made with Mr. XYZ counsellor, Mr. Rehman, who stated that Mr. XYZ had always exhibited good learning ability. Although, he never made the honour roll, Mr. Rehman believed that he could have if he had asserted himself.

Mr. XYZ was never been suspended or expelled from Institute nor faced with any disciplinary action.

Political Affiliation/ Club Membership:

Politics or Unionism are not the subject's cup of tea. Neither the subject nor any of his family has envincted interest in these activities by becoming office bearers or members of these organizations. Subject however is member of Sunder Vihar Club & National HRD Network but we learnt of no office he has held in any of them. He enjoys listening to music and reading books.

Health Habits/ Medical:

Your subject is stated by the informants to be of normal physical proportions with no deformities, physical impairments or peculiarities of appearance. He is stated to appear in good health at the present time and we learnt of no adverse health history of prolonged hospitalization, serious operation or major accident. The disciplined life has habituated him in strenuous routine which includes a brisk walk in the morning . He is known to be in fine fettle and imbibed good habits that keeps him fits as a fiddle.

Drinking & Drugs:

Your subject has been seen indulging in mixed drinks in the company of social acquaintances and business friends. However, on these occasions he always impresses his associates as a conservative, social drinker. On no occasion has he been under the influence of intoxicants. He has never exceeded the limits of decency nor has he exhibited behavioral unbecoming of an officer.

Neighbourhood/ Personal Reference

The subject has acquired a good reputation by his impeccable manners and socialization. We spoke to a number of people for the last eight to nine years. The subject has maintained a discipline life and has set high standards for himself and his family. He keeps himself busy by chalking out a set programme which is both useful and invigorating. He maintains excellent relations with his neighbors and reciprocates each gesture. He is spoken of in high terms by all and sundry. His

family is well organized and takes all highs and lows in good stride. The neighbours have described the subject as very cooperative.

Our enquires have revealed that the subject still has many of his relatives stationed in Punjab and has not lost touch with them. His school contacts have also not been allowed to fade away since the subject has an abiding interest in the present day activities. On the domestic front, the subject is dedicated son who has carefully moulded himself in the competitive environment, so that he can turn out to be an asset for the family. The neighbours are not aware of any negative traits of the subject. They have seen him going in the morning and returning in the evening.

Social Media Investigation:

After reviewing all the information available about subject on Facebook, Twitter, Youtube, Linkedin & forum site find a grave, we were able to draw a few conclusions about the subject.

First, subject ties a lot of his identity into his fandom for band in general and Rakesh's band in particular. He is definitely a big fan of Rakesh himself as well. The subject follows the band around the country and post about them frequently on a number of platforms.

Subject is also a lonely person who does not seem to be happy with his life. His post's suggests he is unhappy about being single. Subject gets angry with people for perceived small slights and responds with cons, angry rants and often completely cuts these people out of his social life. Many of his posts are preemptively defensive, warning people about the consequences if they get in his way. Yet, he has no power to actually do anything to anyone who 'crosses' him, except to block them.

Taken together it seems that subject's interest from the few core of his personal identity. His confidence is low and he holds on to these interests with fierce intensity. At the same time, it seems that he has never done anything to anyone who hurt him except to complain about it or hide from them.

In addition, he had interests beyond Rakesh and did not post anything especially creepy about him. His enthusiasm seems unhealthy but

not dangerous. Thus, as a result of the Social Media Investigation, there is nothing on social media investigation, indicated we have to worry about the subject.

Criminal Record Check

Police record of Thana Paschim Vihar was checked but the subject's name did not figure there. He had never been involved in any questionable activities which may have landed him in police difficulties. Besides there has not been single instance which may have been a source of complain against him resulting in police action. The report of the beat constable describes him person of simple habits and normal character. Subject does not keep company of or associate with undesirable people.

Moreover, the verification of the subject has been done during 2015 before the issuance of the passport. On verification it was also found that none of the members of the subject's family was involved in any criminal case as yet. The family enjoys an unblemished record in the locality as his brother and father himself are both legal experts and said to be extra cautious to be in the right side of the law. The subject himself is of religious bent of mind and non- interfering nature. Local informer also does not know possibility of any criminal record.

CIVIL RECORD CHECKS	
Record of suits / judgements	Nil
Litigation relating to land	Nil
Litigation relating to Matrimony	Nil
Landlord Tenant Litigation	Nil
Motor Accident Case (Avoid Traffic Violation)	Nil

Psychological Conditions

Psychological Assessment of subject reveals nothing in the behaviour that casts doubt on subject's judgment, analysis or trustworthiness that is not covered under any other guideline, including but not limited to emotionally unstable, irresponsible, dysfunctional, violent, paranoid or bizarre behaviour.

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Report of Mr. Anil Dixit

M/s. Hotel RST Ltd., New Delhi

	According to applicant	Verified Information
Job Title	Manager – HR	Correct
Start and End Dates	April 2016 to November 2019	Correct
Salary last drawn	Not mentioned	Rs.68,000/-p.m.
Reason employment ended		Left for better prospects
Is applicant eligible for rehire?		As per management discretion
Nature of Duties/Responsibilities	Responsible for handling all HR functions and cafeteria handling etc.	Correct
Any exit formalities pending		No exit formalities pending
Authenticity of the company		The company is active

FINDINGS

Company Profile: “Hotel RST Ltd.” is a well known 5 star property managed by KLM Group who have a stake in many ventures. It’s central location and professional approach have given it a good name in the industry. The group is having similar hotels located in Bangalore, Calcutta and Chennai etc.

The subject has mentioned in his CV that he had been working at “Hotel RST Ltd.” New Delhi as Manager, HR from April 2016 to December 2019. There is a discrepancy in the date on which the subject left the Hotel. He contradicts himself in the Employment Application form of Group MNV, where he mentioned this period as April 2016 to November 2019. After making necessary enquiries, we were able to confirm that the actual period is April 2016 to December 2019. It appears that the subject has given a misleading statement to partially cover the unexplained gap between the date he left “Hotel RST Ltd.” and when he took up his assignment at M/s. Infocom Network that is in January 2020. It is quite likely that in the interregnum he explained at a nondescript organization which he left in as much haste

as he had joined it. The subject can do well to explain the gap between 14th November 2019 to January 2020, since he had left "**Hotel RST Ltd**" only after getting a better job, as per his own submission.

At "**Hotel RST Ltd.**" it was confirmed that the subject was employed as a Manager in their HR Department and was drawing a salary of Rs.68000/-p.m.. The subject's job profile makes interesting reading, Mr. Z. Khan, head HR, who was the immediate boss of the subject had left the hotel to join "The ABB Hotel" New Delhi. Notwithstanding this, we were able to elicit the relevant information from the others in the HR Department who were equally well informed about the nature of his work and his work ethics. Some executives working in other departments also chipped in with bits of interesting information. The sum total of their observation has lent credence to the final picture that has emerged about the subject.

Coming to his job profile, the subject was entrusted with multifarious duties which entailed his having his finger in the pie of a couple of departments. He was supposed to loom after the general administration of the Staff Cafeteria and ensure its smooth functioning. This included having a say in the recruitment of staff, complying with the statutory requirements pertaining to payment of minimum wages, bonus, hiring of apprentices, allocation of lockers etc. He was also inducted as a member of the hotel's sports Committee and Green Team Committee. Primarily, his duties were confined to all aspects of the staff Cafeteria but he was also called upon to lend a helping hand in other departments as well. He played a pivotal role in providing induction level training to the Cafeteria Staff under the overall supervision of Mr. Khan Lead Head HR.

Mr. GHI, Executive HR, has been associated with the subject during the stay with "**Hotel RST Ltd**". We met him and discussed at length about the subject. According to Mr. GHI, the subject was a good strategist. He was able to handle some disgruntled elements deftly, without eliciting and disapproving noise from most of them. At times he had to encounter stormy weather which led to an impasse. But matters were resolved sooner than later to the satisfaction of all concerned.

One of the positive traits in the subject was his knack of warding off trouble. He could anticipate an incoming storm and took evasive actions. This related to both the relation with the management as well as Cafeteria Staff. During the selection process for Cafeteria Staff, he came under pressure from vested interests. But he did not succumb to any such move and was impartial in his recommendations. This is evidenced by the fact that there was never a complaint against him for showing favoritism or expecting illegal gratification. The management had no cause to doubt his honesty and integrity. He had no health or financial problems during this period.

The subject is capable of independent work. He can be relied upon to execute several tasks assigned to him without being padded or pushed at every stage. He took the cue easily enough without inviting reprisals. But several of his colleagues are of the opinion that the subject is in a tearing hurry to finish his work. He is also hasty at decision making besides being bit impulsive. In this regard he needs to be counseled to give more thought to his actions, especially those which are likely to have far reaching implications. The subject does not realize that speed is not a substitute for mature decision making.

The subject is career minded but is unable to find a firm foothold in any one organization. He has the traces of job-jumper and is inclined to look for greener pastures even when working in a congenial environment. Barring these negative qualities, the subject is a competent person who is result oriented and an all rounder.

Enquiry Officer

New Delhi